

Page 2

## Basic Information

### Duration

explanation : from-year-month to-year-month

2016 May to Oct: Conducted in total 11 times (13 seminars)

2016 May 12<sup>th</sup> (Thu) 19:00~21:00 JCI game seminar

2016 May 18<sup>th</sup> (Wed) 19:00~21:00 the first VMV seminar

2016 May 25<sup>th</sup> (Wed) 19:00~21:00 Special seminar 1 Social media seminar

2016 June 8<sup>th</sup> (Wed) 19:00~21:00 Special seminar 2 Assertive manner seminar

2016 June 14<sup>th</sup> (Tue) 19:00~21:00 JAPAN PRIDE seminar

2016 June 25<sup>th</sup> (Sat) 10:00~20:00 Presenter seminar

2016 July 13<sup>th</sup> (Wed) 19:00~21:00 the Second VMV

2016 July 23<sup>rd</sup> (Sat) 14:00~16:00 Effective Leadership seminar

2016 August 27<sup>th</sup> (Sat) 09:00~19:30 Achieve/Impact/Admin seminar

2016 September 28<sup>th</sup> (Wed) 19:00~21:00 Robert's Rules of Order seminar

2016 Oct 13<sup>th</sup> (Thu) 19:00~21:00 Mind mapping seminar

### Staff members

explanation : participants from JCI

ex : ○○member

57 members

Participants from JCI Osaka

#### 【JCI game seminar】

(actual attendance) JCI Osaka 66 people

(attendance rate) 110.0%

#### 【the first VMV seminar】

(actual attendance) JCI Osaka 39 people

(attendance rate) 78.0%

#### 【Special seminar 1, social media seminar】

(actual attendance) JCI Osaka 68 people

(attendance rate) 113.3%

**【Special seminar 2, assertive manner seminar】**

(actual attendance) JCI Osaka 107 people

(attendance rate) 164.6%

**【JAPAN PRIDE seminar】**

(actual attendance) JCI Osaka 67

(attendance rate) 134.0%

**【Presenter seminar】**

(actual attendance) JCI Osaka 18people

(attendance rate) 90.0%

**【the Second VMV seminar】**

(actual attendance) JCI Osaka 69 people

(attendance rate) 86.3%

**【Effective Leadership seminar】**

(actual attendance) JCI Osaka 43 people

(attendance rate) 143.3%

**【Achieve/Impact/Admin seminar】**

(actual attendance) JCI Osaka 22 people

(attendance rate) 110.0%

**【Robert's Rules of Order seminar】**

(actual attendance) JCI OSAKA 59 people

(attendance rate) 118.0%

**【mind mapping seminar】**

(actual attendance) JCI Osaka 53 people

(attendance rate) 132.5%

**【Total】**

(Planned number of participants) 525people

(Actual number of participants) 611people

(attendance rate) 116.4%

Sponsors

explanation : Fill in here only when you had sponsors outside from JCI

ex : Volunteer organization from ○○ city, etc.

None

Budget

explanation : describe in dollars

ex : write one hundred dollars if it is 10,000 yen

7980 dollars.

Profit / Loss

explanation : write 0 except for money from fund-raising

0

In Which UN MDG best fit (if Apply)?

explanation :

None

Who is benefited?

Explanation, ex : citizens living in the activity area

JCI Osaka members

Objectives

explanation : (ex. 1) By organizing a project for children we aim to promote a positive mindset-change in participants and members.

To increase the number of members who have a sense of mission to transform our organization according to the demands of the times.

#### Overview

explanation : should be in line with the result

The actual number of participants was higher than the planned number of participants. And the average score in the questionnaire was high. We could achieve our objective, which was to gain more members with a strong sense of mission to transform our organization to meet the demands of the times. We planned the special seminar in this fiscal year and the number of participants for the special seminar was high. We believe that the special seminar became the main driver to organize the whole JCI seminars in this fiscal year. In particular, we planned a seminar to further deepen our knowledge to fulfill our role in the organization. The number of participants for the seminar was high as well as the average score of the questionnaire. Among our staff members, the motivation increased to promote JCI activity to make more contribution to our local community.

#### Result

explanation : make sure to write in short sentences.

How well you could achieve your objectives.

Write unexpected result, if any.

Write how to confirm the above result.

Write briefly about verification result

< HOW WELL YOU COULD ACHIEVE YOUR OBJECTIVES >

●Q6 Could you deepen your understanding?

Result, average 4.39.

●Q7 Can you apply what you' ve learned to your role from now on?

Result, average 4.36

●Q8 Can you take a leadership to drive the organization?

Result average 4.33

●Q9 Do you want to join JCI seminar again in the future?

Result average 4.22

Judging from the above results, we conclude that we could achieve our objectives.

<UNEXPECTED RESULT>

The number of participants for the special seminar was higher than our estimate. We planned this seminar as this year's special event and it became the driving force to organize the whole JCI seminars in this fiscal year.

<HOW TO CONFIRM RESULT>

PARTICIPATION RESULT AND QUESTIONNAIRE RESULT

<VERIFICATION RESULT>

(1) By joining LOM-sponsored seminar, we could learn deeply about organization objective.

● participants 196people (vs planned number of participants:93.3% The same applies to the following)

JCI game seminar 66people (110.0%)

The first VMV seminar 39people (78.0%)

The second VMV seminar 69people (86.3%)

Achieve/Impact/Admin seminar 22people (110.0%)

●questionnaire respondents: 174 people (answer rate:72.5%)

●questionnaire result

Q6~9 were questions about how their mindset changed. Average scores were as follows.

Q6 : 4.56

Q7 : 4.48

Q8 : 4.43

Q9 : 4.43

Our initial targets for Q6-9 were average 4 and our results were all higher than 4, so we regards the program was appropriate to achieve our objective. But the rate of participants was 93.3% against the planned number of participants, so in terms of prevalence there may be some room for improvement.

(2) By joining LOM-sponsored seminar, learn necessary knowledge deeply to fulfill our role in the organization.

●participants 315people (vs planned number of participants: 131.7%)

Special seminar① social media seminar 68people (113.3%)

Special seminar② assertive manner seminar 107people (164.6%)

JAPAN PRIDE seminar 67people (134.0%)

Presenter seminar 18people (90.0%)

Effective Leadership seminar 43people (143.3%)

Robert's Rules of Order seminar 59people (118.0%)

Mind mapping seminar 53people (132.5%)

●questionnaire respondents 287people (answer rate 69.2%)

●questionnaire result

Average scores for Q6~9 about mindset change were as follows;

Q6 : 4.39

Q7 : 4.36

Q8 : 4.33

Q9 : 4.22

Our initial targets for Q6-9 were average 4 and our results were all higher than 4, and the number of participants were higher than the plan.

(Participation rate was 131.7%) So we regards the program was appropriate to achieve our objectives and we could achieve the objectives.

Actions Taken

explanation :

Recommendations

Which parts of objectives were achieved?

What was not achieved?

Reason why it was not achieved.

What is the measure to correct the situation?

< ACHIEVED OBJECTIVES >

Questionnaire result was all higher than 4, so we regards our program was appropriate to achieve our objectives.

< WHAT WAS NOT ACHIEVED >

The number of participants for the first and the second VMV seminar was in total 108 people, while the planned number of participants was 130 people. So in terms of prevalence, or acquiring new members, we failed to achieve our objective.

< THE REASON WHY IT WAS NOT ACHIEVED, CORRECTIVE MEASURES >

Our activity to promote the number of participants didn' t work as planned and the result was 93.3% against the planned number. We need to carry out our promotion activity in line with our plan.

Page 3

Objectives, Planning, Finance and Execution

What were the objectives of this program? (up to 200 words)

To increase the number of members who has a sense of mission to transform our organization to meet the demands of the times.

How does this program align to the JCI Plan of Action? (up to 200 words)

We learned necessary knowledge deeply to fulfill our role in the organization.

Our motivation increased to make more contributions to local society as JCI members. In this sense this program aligns to the JCI Plan of Action.

Was the budget an effective guide for the financial management of the project? (up to 150 words)

Yes.

The number of equipment and print copies sometimes changed without any notice and required numbers were different depending on trainers. So we used the budget as a guide to confirm what materials are required with which amount.

How does this project advance the JCI Mission and Vision?

We advanced JCI mission and vision by acquiring necessary knowledge that we need to fulfill our desirable organizational role and our individual role.









※Four pictures required

page 4

Membership Participation

By number, how many members were involved in this program? (up to 2 words)

58 PEOPLE

By percentage, how many members of the Local Organization were involved in this program?

LOM members participants. (up to one word)

50%

Describe the main roles of the participating members in this program. (up to 300 words)

Facilitation

Manual, document distribution

Drink arrangement

Questionnaire distribution/collection

Equipment management

Reception

Trouble shooting







(Four pictures required.)

Page 5

Skills Developed

What skills were developed in this program? (up to 150 words)

1. A skill to provide an opportunity to learn necessary means when we fulfill our role in the organization. Using the skill we can deal with various matters from other person's point of view.
2. A skill to make full use of social media.

How were these skills developed? Describe the methods and activities used (Up to 300 words, revised from 2015.)

Acquired by attending two special seminars.





Four pictures required.

Page 6

Impact on Participants

What was the intended impact on the participants? (up to 150 words)

We intended to develop trainers from JCI Osaka and to be able to hold a unique seminar taking JCI situation into consideration.

Another intended impact was to deepen our understanding in basic JCI activity and to change our mindset as whole Local Organization.

Describe the actual impact on the participants. (up to 300 words)

Participants acquired necessary knowledge to fulfill our desirable organizational role and our individual role. And they also acquired a sense of mission to transform our organization to meet the demands of the times.







Four pictures required.

## Long-term Impact of the Program

What is the expected long-term impact of this project? (up to 200words)

At present we can't hold a seminar without inviting trainers from other Local Organization. In the long run, we expect to develop trainers in Osaka to hold a unique seminar taking situations of JCI Osaka into consideration.

What changes would you make to improve the results of this project? (up to 300 words)

We should learn necessary knowledge deeper to fulfill our roles in the organization. For that purpose we should hold attractive seminars and promote participation to these seminars.





# JCI SEMINAR 2016

~ To be better today than yesterday ~

## For new members

- JCI game
- Vision Mission & Values (VMV)
- Assertive manner
- Japan Pride

## For existing members

- Vision Mission & Values (VMV)
- Mind mapping
- Assertive manner
- Presenter
- JAPAN PRIDE



## For those who want to be staff

- Social media
- Presenter
- Effective Leadership
- Robert's rules of order
- JCI Achieve/Impact/Admin

## For those who experienced staff

- Social media
- Vision Mission & Values (VMV)
- Presenter
- Effective Leadership
- JAPAN PRIDE
- JCI Achieve/Impact



Four pictures required.